## **RESOLUTION NO. 9-1021**

## TO THE HONRABLE IOWA COUNTY BOARD OF SUPERVISORS:

WHEREAS, Iowa County Board of Supervisors adopted a classification and compensation pay plan (resolution no 4-0914) for non-represented employees in September of 2014; and

WHEREAS, Iowa County Board of Supervisors are committed to annually monitoring and updating pay plan structure to maintain current market wages, and

**WHEREAS**, Iowa County Administration has evaluated the 2022 Upper Midwest Salary Planning Survey information received from Carlson Dettmann Consulting.

**NOW THEREFORE, BE IT RESOLVED,** that the General Government Committee recommends to the Iowa County Board of Supervisors to adjust the classification and compensation pay plan structure (Step 2 – Step 6 and Maximum) by 3.0%, effective January 1, 2022.

**BE IT FURTHER RESOLVED**, that Iowa County employees' that are currently on Step 2 – Step 6 and Maximum receive the adjustment to the pay structure on January 1, 2022.

Dated this 7th day of October, 2021 Respectfully submitted by the Iowa County General Government Committee

Adopted this 19th day of October, 2021.

Yohn M. Meyers
Iowa County Chair

ATTEST:

Kristy K. Spurley
Iowa County Clerk